

Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Subject: Re: Java Developer and Platform Engineer (Re: Kentyou are hiring)
From: "Michael H. Simeasick" <mhsimeasick@73nyg4dls.com>
Date: 9/11/24, 13:32
Re: Levent Gorgen <levent@kentyou.com>

Hi Levent,

Thank you very much for the call and that we can start this project.

As agreed, attached is updated contract, with the following changes applied:

- added company number;
- added tax number;
- I shortened the term to 2 months and removed automatic renewal and provisions that refer to automatic renewal;
- changed trial period to 1 month;
- added "unsatisfactory performance of services provided" as additional reason to terminate the contract;

Please review and confirm this is ready to go and I will print it, sign it and send you scanned copy to sign.

In addition, I just sent email to Data In Motion to confirm regarding non-competition, to be fully clear on that as well.

Regards,

Michael H. Simeasick
Weas Info Software LLC
Nagregan mhsimeasick
Email: mhsimeasick@73nyg4dls.com
WWW: www.weasinfo.com
GitHub: <https://github.com/mhsimeasick>
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Twitter: <https://twitter.com/mhsimeasick>

On 9/10/24 17:40, Levent Gorgen wrote:

Hi Michael,
OK I am sending you a calendar invitation for tomorrow 13:00.
As for Data in Motion, we work rather together than in competition. For us it is not a problem that you have worked with them and that you may work in the near future (or in parallel) with them. But you may also need to ask to them to get their consentment I guess.
See you tomorrow!
Levent

De : Michael H. Simeasick <mhsimeasick@73nyg4dls.com>
Date : mardi, 10 septembre 2024 à 13:48
À : Levent Gorgen <levent@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring)

Hi Levent,

I can meet tomorrow (11:09) any time after 12 PM - please let me know what time suits you.

Just to make sure this is not missed - there is "Trial Period" clause in both contracts (item #4 in contracts sent yesterday).

Also, in the meantime, would you please clarify whether Kentyou is a competitor to Data In Motion ? I ask this, because I signed a very similar contract with Data In Motion. In both, there is "Non-Competition" clause (item #11 A), and if Data In Motion is considered a competitor to Kentyou, I would need to formally ask Data In Motion to issue waiver for this clause.

Everything else is ready AFADK and it would be good to start working on the software part to make it on time.

Regards,

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On 9/10/24 15:17, Levent Gorgen wrote:

Thanks Michael
Let me discuss with Tim and let's organize a call tomorrow. How about 11am or later?
Best regards,
Levent

De : Michael H. Simeasick <mhsimeasick@73nyg4dls.com>
Date : lundi, 9 septembre 2024 à 23:33
À : Levent Gorgen <levent@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring)

Hi Levent,

We agreed on goal for this short-term project, which is Implementation of "160. Feature Launcher Service Specification" ("OSG Compendium", Release 8.1; page 93 of <https://www.eclipse.org/OSGi/docs/OSGi-7.0.48.pdf>), including demo project.

We also agreed on the deadline, i.e. no later than October 22nd, considering demo project will also be provided.

We talked about time & material so far, and work done on the basis of short-term contract.

We also agreed on weekly checks of progress, which I will provide in written form in addition to weekly call Tim mentioned.

Unfortunately, I do not know how much time I will have to put in to make this work, but I know to have to make it by deadline.

Considering I initially applied to <https://kentyou.com/2024/08/20/weas-devs.html>, I prepared two contracts (attached), which you can compare side by side, including rates. Please make sure to see comments I added to both documents, as well as last page ("FOHBIT A") where rate is discussed.

Please let me know if we can schedule a quick call tomorrow (10:09) during which we can discuss any remaining items so this formal part is finalized and I can focus on software part.

Regards,

--
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On 9/10/24 16:16, Levent Gorgen wrote:

Hi Michael,
Thanks for your email.
Do you have an estimation about how much time it can take for you to implement it?
Best,
Levent

De : Michael H. Simeasick <mhsimeasick@73nyg4dls.com>
Date : lundi, 9 septembre 2024 à 15:30
À : Levent Gorgen <levent@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring)

Hi Levent,

Tim replied to me and I just replied back - please see earlier message (sent few minutes ago).

I have all info needed at this stage, so it looks like we're ready to start.

Please let me know if I should prepare contract then. Provided we finalize with these formalities by tomorrow, I could start tomorrow (Tuesday, September 10th) or the day after (11:09).

Regards,

--
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Twitter: <https://twitter.com/mhsimeasick>

On 9/9/24 16:43, Levent Gorgen wrote:

Thanks Michael, email well received.
We come back to you on Monday.
Have a nice weekend!
Levent

De : Michael H. Simeasick <mhsimeasick@73nyg4dls.com>
Date : vendredi, 6 septembre 2024 à 15:31
À : Levent Gorgen <levent@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring)

Hi Levent,

Just to quickly summarize our call few minutes ago:

- you confirmed you received my email from September 5th (see below)
- you said Tim is off this week and will be able to reply on Monday;
- you mentioned deadline coincides with OSGi summit at OCI 2024, Mainz, Germany, which takes place on October 22nd, 2024;

If you have any other questions regarding formalities, please let me know so we're ready to start ASAP, as you mentioned we need.

Kindly please confirm you received this message - unfortunately, there is a problem with electronic communication, hence my call to confirm..

Regards,

--
Michael H. Simeasick
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On 9/5/24 01:43, Michael H. Simeasick wrote:

Hi Levent,

- to answer your question:
 - the contract with Data In Motion I shared with you after our call few weeks ago (see my email from August 8th, 2024, also re-attaching to this email) specified daily rate of 360 EUR which is 45 EUR / hour - however, that was 1 year (long-term) contract, executed over a year ago (June 2023)
 - for one-off short-term engagements (less than 3 months), but longer than few hours work (as implementing this will take more than a day most definitely), I can offer you 450 EUR / day / daily rate - that is my regular hourly rate of 75 EUR multiplied by 6 hours minus 25% discount, i.e. **56.25 EUR / hour**;
 - I can offer you further discount for longer term (i.e. 3 months or longer) contracts;

Please let me know if I should prepare such short-term time & material contract and I will take care of what is needed to start early next week.

Also, I have not heard from Tim yet (as of 1:30 AM 5.09.2024) - hopefully he can respond today, this way I have all info needed, at least for this initial phase (scope, deadline).

Regards,

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Michael H. Simeasick
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On 9/4/24 17:34, Levent Gorgen wrote:

Hi Michael,
Thanks for your quick reply.
Tim will respond to you for the technical questions and the timeline.
Could you please provide me the hourly rate you would foresee for this short-term mission ?
Thanks
Levent

De : Michael H. Simeasick <mhsimeasick@73nyg4dls.com>
Date : mercredi, 4 septembre 2024 à 09:20
À : Levent Gorgen <levent@kentyou.com>
Cc : Timothy Ward <timothyward@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring)

Hi
Thank you very much for reaching out. I understood it was August / holiday time, hence the absence after our call several weeks ago. I'm glad I can be of help!
First question to start with:
A) Is it "160. Feature Specification" (page 71 of <https://www.eclipse.org/OSGi/docs/OSGi-7.0.48.pdf>) or "160. Feature Launcher Service Specification" (page 97 of <https://www.eclipse.org/OSGi/docs/OSGi-7.0.48.pdf>) or both ? You mention "OSG Feature Launcher Service Specification", then refer to "OSG Feature Launcher Service Specification", so it is not clear.
B) If this is a long-term contract (being paid by monthly, per daily, per week, or as do not have a long-term contract yet, being paid by weekly, per hourly rate, which is higher than a long-term contract - either way, it is time & material, also, but includes a 20% form of contract - is that something you are comfortable with and alright) (proper such short-term time & material contract then ?
C) You mentioned you want to start ASAP, but how soon you need this done ? I need to know as I have other things going on and could devote 20-30 hours per week, depending on how soon this needs to be done.
I could start early next week, provided we can get formalities taken care of until then.
Kind regards,
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Michael H. Simeasick
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LinkedIn: <https://www.linkedin.com/company/weasinfo/>
Twitter: <https://twitter.com/mhsimeasick>

On Tuesday, September 3rd, 2024 at 10:46 PM, Levent Gorgen <levent@kentyou.com> wrote:
Hi Michael,
Thanks for your email and sorry for my late reply.
We have been discussing internally and we think that we may have an immediate opportunity of collaboration with you under a concrete implementation task.
It is about the implementation of the OSGi Feature Specification

• The latest updates and comments for the Feature Launcher specification can be found at <https://github.com/kenkentyou/feature-launcher>
• The actual API format are available at <https://github.com/kenkentyou/feature-launcher/blob/main/src/main/resources/api>
• A PDF copy of the specification draft can be found at <https://www.kentyou.com/assets/feature-launcher.pdf>
We would ideally like to start as soon as possible.
Would this be something you would be interested in helping us for?
We can discuss about details if you are interested.
All the best,
Levent
Re: Michael H. Semaschko -michael.sem@kentyou.com
Date: - mercredi, 14 août 2024 à 14:29
À: Timothy Ward -tim.ward@kentyou.com
Cc: Levent Gürgeç -levent.gur@kentyou.com; Thomas CALAMANT -thomas.calamant@kentyou.com
Objet: Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hiho,

Thank you for the call yesterday.

It can be of help, or if you have any additional questions - perhaps on more problem-solving level (please see <https://github.com/kenkentyou/feature-launcher> for a lot of such examples, i.e. problems which had to be solved) - please do not hesitate to get in touch.

Regards,

Michael H. Semaschko
Ideas Into Software LLC
Singapore - mhasmaschko
Email: mhasmaschko@kentyou.com
WWW: <https://www.kentyou.com>
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Twitter: <https://twitter.com/mhasmaschko>

On 8/10/24 10:50, Timothy Ward wrote:

Hi Michael,
I'm glad that time works for you - I've sent a Teams meeting invite for Tuesday at 1530. We don't normally use a live coding session for candidates with a GitHub portfolio demonstrating that they can code, so it will be a more general/theoretical interview. There's no need to prepare a development environment.
I look forward to speaking with you on Tuesday.
All the best,
Tim

On 8 Aug 2024, at 23:37, Michael H. Semaschko -michael.sem@kentyou.com wrote:

Hi Tim,

Thank you - I appreciate your interest in working together.

Tuesday 13.08 at 15:30 CET would work for me.

Should I prepare any specific environment for that meeting - e.g. you require a live coding session? I am fresh off working for 3 years on a very similar position (<https://kentyou.com/2021/08/20/java-developer/>), as you may know, but there are a multitude of technologies this touches upon. So, if possible, please let me know if any up-front environment set up is required / areas you're most interested in.

Regards,

Michael H. Semaschko
Ideas Into Software LLC
Singapore - mhasmaschko
Email: mhasmaschko@kentyou.com
WWW: <https://www.kentyou.com>
GitHub: <https://github.com/mhasmaschko>
LinkedIn: <https://www.linkedin.com/company/mhasmaschko>
Twitter: <https://twitter.com/mhasmaschko>

On 8/8/24 17:55, Timothy Ward wrote:

Hi Michael,
I'm glad to hear that your first interview went well - the next interview will be more technical, and we should be able to fit it in next week.
Would you be free to meet (virtually) on Tuesday between 1030 and 1200, or 1530 to 1630? If Wednesday would be better then we could also make 1030-1200 then as well.
All the best,
Tim Ward

On 8 Aug 2024, at 15:15, Levent Gürgeç -levent.gur@kentyou.com wrote:
Thanks Michael for the call today and the information you sent.
Tim will contact you to setup another interview for early next week.
All the best,
Levent

Re: Michael H. Semaschko -michael.sem@kentyou.com

Date: - jeudi, 8 août 2024 à 15:39
À: Levent Gürgeç -levent.gur@kentyou.com
Objet: Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hi Levent,
Attached please find example of most recent contract, with Data in Motion, as explained, we extended later, worked together for 2 years.

Regards,

Michael H. Semaschko
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GitHub: <https://github.com/mhasmaschko>
LinkedIn: <https://www.linkedin.com/company/mhasmaschko>
Twitter: <https://twitter.com/mhasmaschko>

On Thursday, August 8th, 2024 at 3:24 PM, Michael H. Semaschko -michael.sem@kentyou.com wrote:

Hi Levent,
Thank you for the call today. As agreed, I am attaching a testimonial from Juergen Albert / Data in Motion, received after 1st year of working together.
I will follow-up with examples of contracts - I need to redact them first - remove some details which I cannot share from them first.

Regards,

Michael H. Semaschko
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WWW: <https://www.kentyou.com>
GitHub: <https://github.com/mhasmaschko>
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Twitter: <https://twitter.com/mhasmaschko>

On Wednesday, August 7th, 2024 at 5:23 PM, Michael H. Semaschko -michael.sem@kentyou.com wrote:

Hi Levent,
I confirm our meeting, scheduled for 2 PM CET tomorrow (8.08).
Thank you and see you tomorrow.

Regards,

Michael H. Semaschko
Ideas Into Software LLC
Singapore - mhasmaschko
Email: mhasmaschko@kentyou.com
WWW: <https://www.kentyou.com>
GitHub: <https://github.com/mhasmaschko>
LinkedIn: <https://www.linkedin.com/company/mhasmaschko>
Twitter: <https://twitter.com/mhasmaschko>

On Wednesday, August 7th, 2024 at 4:25 PM, Levent Gürgeç -levent.gur@kentyou.com wrote:

Hi Michael,
Thanks, I am sending a calendar invite for tomorrow 8th 2pm then.
You can let me know if it does not work for you.

Thanks and see you tomorrow!
Levent

Re: Michael H. Semaschko -michael.sem@kentyou.com
Date: - mercredi, 7 août 2024 à 15:49
Cc: Levent Gürgeç -levent.gur@kentyou.com
Cc: Hello Kentyou -hello@kentyou.com

Objet: Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Dear Levent,
Thank you very much for your reply. Yes, tomorrow (8.08) afternoon would suit me. On Friday (9.08), I'd be available in the afternoon as well.
What time in the afternoon would work for you? I am available any time starting from 2:00 PM CET until late evening hours.

Regards,

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GitHub: <https://github.com/mhasmaschko>
LinkedIn: <https://www.linkedin.com/company/mhasmaschko>
Twitter: <https://twitter.com/mhasmaschko>

On Wednesday, August 7th, 2024 at 10:55 AM, Levent Gürgeç -levent.gur@kentyou.com wrote:

Dear Michael,
Thanks for your interest in our open position.
Would you be available for a quick interview tomorrow afternoon or on Friday late morning?

Best regards,

Levent
-
levent@kentyou.com
Levent Gürgeç, PhD
Senior Backend Engineer
@kentyou

Re: Michael H. Semaschko -michael.sem@kentyou.com
Date: - vendredi, 2 août 2024 à 14:21
À: Hello Kentyou -hello@kentyou.com
Objet: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hiho,

This is in regards to "Java Developer and Platform Engineer" position you advertise on <https://kentyou.com/2021/08/20/java-developer/>.

Attached please find my CV in both chronological and functional form, also please see <https://github.com/mhasmaschko/feature-launcher> for example of projects I've worked on.

I have extensive experience with DDD, in addition to matching most of the requirements listed for this position (<https://kentyou.com/2021/08/20/java-developer/>) for details, please see attached CVs.

If I can be of help, or if you have any questions, please do not hesitate to get in touch.

Regards,

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GitHub: <https://github.com/mhasmaschko>
LinkedIn: <https://www.linkedin.com/company/mhasmaschko>
Twitter: <https://twitter.com/mhasmaschko>

On 8/10/24 10:50, Tim Ward wrote:

Hi all,
Are you (or someone you meet) looking for a new role? Kentyou are currently looking for experienced Java developers, PHP back engineers and data analysts.
Kentyou is a startup company aiming to turn public data into more accessible, actionable, and reliable machine-readable information to live and work in. We do this by enabling single sources to use and existing our data sources, as well as through improved data processing, visualization and machine learning tools. We use open technology in our products and in our open source material.
If you're interested then please do get in touch via our website at <https://kentyou.com/about-us/contact-us/> - we'd love to hear from you!

Best wishes,
Tim Ward
CEO Kentyou